



## **Modern Slavery and Human Trafficking Statement**

### **Introduction**

Uren Food Group is working to identify modern slavery and human trafficking risks and is committed to review and if necessary improve our working practices to ensure that no human trafficking or modern slavery exists either within our organisation or the wider supply chain that supports it.

This statement covers any actions taken by Uren Food Group relevant to the Modern Slavery Act for the period covering 1<sup>st</sup> April 2023 to 31<sup>st</sup> March 2024 inclusive.

### **Our Business**

Uren Food Group has over one hundred years' experience in the global food ingredients industry.

We specialise in industrial ingredients including frozen fruits, fruit juice concentrates, frozen vegetables, nuts, honey and flavours, either produced in our factories located in Poland and Chile, sourced through our regional offices in Serbia, China, France and the USA, or from long established relationships with specialist producers in many countries.

Our mission is to "...strive to provide our customers in the UK and abroad with the highest quality products, combined with excellent service at the best price available. Supplying safe, sustainable food ingredients to the manufacturing industry. We strive to operate with transparency, integrity and with the highest ethical standards in all our relationships."

### **Supply Chain**

Uren Food Group has approximately 130 supplier's worldwide providing raw materials, packaging and third party services. We understand that quality of goods and services is paramount and align an experienced quality team with trusted suppliers, we operate a programme of continuous improvement in line with the requirements of BRC Global Standard for Agents and Brokers to ensure we meet our own as well as our customer's requirements.

Uren Food Group holds both technical and quality information relating to its supply base and their practices, the information is regularly reviewed and updated, and our internal management system covers product quality from source through upstream supply chain to our customer.

### **Current/Future Practice**

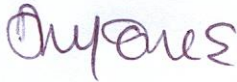
Uren Food Group is a member of SEDEX (Supplier Ethical Data Exchange) and encourage our suppliers to link with us on SEDEX which enables ethical audit data to be shared. Outside of this all suppliers will be subject to our inhouse ethical audit questionnaire which measures compliance against national law and practice in key ethical areas.

Compliance with this audit procedure is a KPI that forms part of an ongoing Management review.

The business has a whistleblowing policy to facilitate employees to voice any concerns that they have. The policy is included in the staff handbook which is provided to all employees.

To ensure continued understanding of the risks associated with Modern Slavery and the practices needed to combat it we have provided a training budget for relevant staff to enable them to collate and distribute relevant resources to the wider business.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the Groups Slavery and Human Trafficking statement for the financial year ending 31<sup>st</sup> March 2024

A handwritten signature in purple ink, appearing to read "Onyones".

Director  
Uren Food Group